

RUFUS H SHUMATE III

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PROFESSIONAL SUMMARY

Senior Program Manager with 26 years of proven experience as a **Senior Army Leader**. A leader of teams, successfully coaching and mentoring diverse organizations from **32 – 3000** professionals in dynamic, fast-paced & extremely complex environments. Possesses a comprehensive background in **Operations Management, Budget Development & Execution, Business Administration, and Training & Development** derived from conducting domestic and global operations in **11 countries spanning 4 Continents**.

- Operational/Strategic Planning
- Change & Risk Management
- Quality Control/Assurance
- Organizational Effectiveness
- Contract Negotiation
- Top Secret/CI Clearance
- Project Oversight
- Budget Planning / Execution

PROFESSIONAL EXPERIENCE

UNITED STATES ARMY – United States/Germany/Various European Nations

Assistant Director of Leader Development Division – Center for Army Leadership/Ft. Leavenworth, KS 2023-Present

Directly responsible for the development of Army Leadership doctrine that increase leader development and the Army Profession.

Responsible for Training with Industry Program and coordination between US Army Units and the Army Headquarters to maintain the program. Maintained training and performance requirements for five Army Civilian Professionals.

- Build curriculum and teach organizational level leadership processes, theories and activities; Organizational Culture, Power & Influence Techniques, Leading Change and Critical & Creative Thinking to solve complex organizational problems
- Conducted Effective Communication Classes to the US Army Premier Combat Training Centers. Which resulted in Evaluator's increasing Army Leaders overall readiness and effectiveness attending Training centers.

Chief of Operations/Plans/Exercises – Seventh Army Training Command / Grafenwoehr, Germany 2020-2023

Directly responsible for coordinating and synchronizing operational activities, crisis action contingency support, training, readiness, and budget execution for US Armed Forces in Europe and Africa. Leader of a team comprised of 25 matrixed individuals & integrator of scores of organizations.

- Directly planned & led the withdrawal of US Forces from Ukraine prior to the Russian invasion; immediately planned and coordinated with Pentagon and European allies & partners support the war effort by arming, equipping & training Ukrainian Armed Forces across the entire European continent.
- Overall supported, training, Foreign Military Sales and Security Cooperation through exercises from Finland to Greece and across Africa to bolster NATO, Ally and partner nations security and stability.

Chief of Training and Readiness – United States Army Europe and Africa / Wiesbaden, Germany 2018-2020

Directly responsible for the overall Training and Readiness for over 30,000 assigned and deployed U.S. Army Soldiers in Europe. Directly coordinated and synchronized training requirements, resources, and budget requirements for execution for US Armed Forces in Europe and Africa (USAREUR-AF). Leader of a team comprised of 45 matrixed individuals & integrator of scores of organizations both US and Foreign counterparts.

- Developed range improvements in Poland that increased overall readiness for deployed US Army Units and increased US and Polish partnerships while saving 20 million dollars.
- Advised and recommended to USAREUR-AF Senior Leaders readiness improvements monthly and during semi-annual readiness update briefing that increased effectiveness and streamlined readiness results by 20% while improved US Army readiness.
- Oversaw annual budget execution of 100 million dollars and developed 5yr budget plan that included modernization and growth requirements that were briefed to the Secretary of the Army and Army Senior Leaders at the Pentagon resulting in approved funding and an 10 % increase to spending due to effective execution.

Deputy Operations Officer – United States Army Europe and Africa / Wiesbaden, Germany 2016-2018

Directly responsible for coordinating and synchronizing operational activities and crisis action contingency support for US Armed Forces in Europe and Africa. Leader of a team comprised of 25 matrixed individuals and critical driver & integrator of scores of organizations.

- Directly planned & coordinated with the US Air Force, the withdrawal of US family members from Turkey the failed Coup.

- Resulting family members and pets being evacuated and then housed in Germany prior to movement to the United States.
- Responsible for ensuring all Serious Incident Reports, US Army Unit locations, Weekly Update briefing to the Commanding General of USAEUR-AF were correct and update. Allow for all USAREUR-AF Senior Leaders to be able to effectively understand movement and locations of all 300,000 plus Soldiers in continent of Europe and Africa.

Advisor to Western Military District Operations and Intelligence General / Riyadh & Jeddah, Saudi Arabia 2015-2016

Led a 12-man team to advise, train, assess, equip, and validate a 1,200-man organization. Served as senior advisor on daily operations to include maintenance, intelligence, medical, and logistical operations.

- Developed, and coached the Western Military District Military Command transition from internal security and relief operations to a combat creditable force. Recognized by the Program Manager and Saudi Royalty for effective transition of the Western Sector.
- Manage and supervise 12 US Soldiers to ensure administrative and training requirements were correct and up to date. Recognized by superiors for ensuring team trained.
- Recognized by the Commanding General for having the best unit culture among my 30 equal peer organizations

Chief Executive Officer - Brigade / Battalion Executive Officer / Fort Irwin , CA 2013-2015

Directly Responsible to senior level directors for the planning, readiness, maintenance, training and employment of seven departments.

- Plan & synchronize operations consisting of a 3,800-member team/ equipment worth in excess of \$600M
- Planned and executed 27 exercises that increased US Army Brigade Combat Teams combat readiness
- Rated #1 of sixteen in my organization by my director and #2 of over 50 peers by the Executive Director

Senior Assistant to Director of US Army Recruiting Command / Fort Knox, KY 2011-2012

Directly Responsible to senior level director in management of all correspondence, scheduling, and planning for key events.

- Reviewed and recommended changes to all brief prior to being reviewed by Director.
- Coordinated and Planned Director visits worldwide to include specific briefs and read ahead books prior to travel.
- Planned and directed multiple Senior Leader visits and briefs and major conferences

Chief Executive Officer/Director – US Army Recruiting Company Commander/ Montana 2008-2011

Directly responsible for dynamic team of 34 people, at seven different locations, spread out over 60,000 square miles.

- Trains, maintains, and sustains the Team while supporting the welfare and morale of team mates and their Families.
- Effectively managed the company budget, coordinated allocation of facilities, vehicles, advertising, and other resources to support mission accomplishment.
- Developed and fostered teamwork and unit integrity, inspired winning attitude, and sustains public support for the Army.

Chief Operating Officer/ Coordination/Liaison Officer / Baghdad, Iraq

2007-2008

Responsible for ensuring timely and accurate communications between Middle and Upper Management on matters primarily concerning, but not limited to; disposition, current and upcoming events, market development, communications, and personnel status.

- Directly responsible for briefing the Chief of Operations and Assistant Chief of Operations on all division level operations requiring Chief of Operations approval.
- Rated in the Top 5% by the Executive Director in a hand-picked pool of peers
- Directly managed all aviation planning, coordination, and execution of movement and employment of aviation assets.

Chief Executive Officer/Director / Baghdad, Iraq 2005-2007

Directly responsible for 131 Airborne Infantry Company during combat operations. As Program Manager supervised daily operations to include maintenance, supply, medical and logistical operations.

- Routinely and skillfully integrated and synchronized the capabilities of the Iraqi Police, Iraqi Army, and numerous enablers to dominate his battle space and achieve the desired effects.
- Led agricultural unions, met with influential Sheiks, led combined operations, and rapidly employed his company to meet mission requirements. Resulting in reduction of attacks on military and civilian populations, saw villages increase crop production increasing self-security of towns.

EDUCATION

M.A. Management & Leadership / Central Michigan University, Mount Pleasant MI

B.S. Fish and Wildlife Biology / Montana State University – Bozeman MT

Senior Leaders Program (Command & General Staff Officer's College) - United States Army