

# Freddie S. Thomas

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<https://www.linkedin.com/in/freddie-thomas-supply-chain-manager/>

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## SUPPLY CHAIN MANAGER

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Experienced and trusted organizational leader and supply chain manager, with 20 years of extensive military experience directing, managing and motivating diverse teams under a range of adverse conditions. My expertise covers all aspects of supply chain management, such as purchasing, negotiation, handling purchase orders, contracts, and detail oriented, along with an active Secret Security clearance. I possess strong verbal and written communication skills and hold an active Q clearance from the Department of Energy. Proficient in planning, supervising, assigning tasks, evaluating performance, and implementing best practices such as environmental protection and security policies. I have successfully managed military equipment worth hundreds of millions. Possessing expertise in managing the flow of goods, optimizing inventory levels, and efficiency in analyzing results.

## SKILLS

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- Leadership/Supervisor
- Problem Solving Skills
- Time Management
- Team Building Skills
- Personnel Management
- Communication Skills
- Operation Management
- Process Improvement
- Analytical Skills

## US MARINE PROFESSIONAL EXPERIENCE

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**ISC Supervisor | Honeywell FM&T | Hiring Our Heroes Corporate Fellowship** **May 2024 – July 2024**

- Spearheaded the M60 Integrated Supply Chain 2X Recovery Plan project, which involves managing critical and complex parts that were previously behind schedule. Utilizing elements of the Honeywell Operating System (HOS) and Manufacturing Execution Systems (MES), monitored the production status from lower assembly to ship level units. Provided bi-weekly updates on the 2X Recovery Plan ensuring shared understanding with key stakeholders and cross functional teams to include program management, ISC, AME and Quality.

**Logistics Supervisor | United States Marine Corps | Quantico, VA** **Aug 2022 – May 2024**

- Oversaw an annual budget of \$2.8M, ensuring the organization met its fiscal goals and mission objectives through meticulous planning, coordination, negotiation, and execution of supply and logistics requirements.
- Managed the scheduling and execution of quarterly quality inspection evaluations across the organization's six academies. This ensures adherence to academy policies and procedures while effectively fulfilling their designated duties.
- Prepared Supply/Logistics presentations using PowerPoint, Microsoft Office, and MS Excel of reports, and presents bi-weekly briefings to the Director of the College of Enlisted Military Education.

**Supply Chain Management Supervisor | United States Marine Corps | Miramar, CA** **Oct 2021 – Jun 2022**

- Managed the supervision of equipment transfer and redistribution to and from the Initial Issue Provisioning Equipment Consolidation Point, and other Marine Expeditionary Force units, totaling over \$1.2M. This resulted in ensuring the organization's mission capability.
- Supervised the shipping and disposition of gear to the Defense Logistics Agency Disposition Services and Marine Corps Logistic Command worth over \$900K.

**Supply Chain Management Supervisor | Prince Sultan Air Base Saudi Arabia** **Mar 2021 – Oct 2021**

## Freddie S. Thomas

- Conducted negotiations and coordinated with suppliers for the procurement and shipping of construction bill of material (BOM) and hazardous materials for the construction of Aviation Combat Element Town, with a value exceeding \$100K. This initiative supported the relocation efforts of Marine Medium Tiltrotor Squadron and Aerial Refueler Transport Squadron from Kuwait to Saudi Arabia.
- Oversaw the successful transfer of Aviation Combat Element Military Equipment valued at \$49M, through the Retrograde Redeployment Redistribution and Disposal process. This transfer occurred from Prince Sultan Air Base (PSAB), Saudi Arabia, to Defense Logistics Agency - Disposition Services Arifjan Kuwait, Marine Corps Logistics Command, ultimately leading to the successful closure of our organization's property account.
- Supervised and successfully closed the Aviation Combat Element fiscal account by reconciling delinquent accounts thereby enabling the United States government to recuperate lost funds from past rotations valuing over \$55K.

### Supply Chain Management Supervisor | United States Marine Corps | Miramar, CA Aug 2019 – Mar 2021

- Supervised and ensured accurate accountability of unit 7,509 pieces of equipment more than \$85K.
- Executed the quarterly budget spending plan of \$1.5M in accordance with the squadron's annual budget of \$2.5M.
- Spearheaded the packaging, shipping and transfer of high-value gear and equipment from MWSS-373, Miramar, California, to Central Command, Al Jaber, Kuwait, amounting to over \$85K. Utilizing the Global Combat Support System and Crane weapon system, this effort significantly contributed to the organization's successful mission accomplishment.

### Supply Chain Supervisor | United States Marine Corps | Ft Detrick, CA Aug 2019 – Mar 2021

- Managed an annual budget of \$1.1M by planning, coordinating, negotiating, implementing, and executing the necessary supply and logistics requirements. These efforts are essential for the organization to achieve its fiscal goals and successfully accomplish its mission.
- Assisted with the collection and distribution of toys during the Marine Corps annual holiday Toys for Tots initiatives

## EDUCATION AND TRAINING

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- Master of Science in Homeland Security and Emergency Management  
National University, San Diego, California Apr 2023
- Bachelor of Science Major in Homeland Security and Emergency Management  
National University, San Diego, California Jan 2018
- Associate of Science Major in Criminal Justice Administration  
National University, San Diego, California Sep 2013

## CERTIFICATIONS

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- Associate Business Continuity Professional Jan 2024
- Senior Enlisted Joint Professional Military Education II Jan 2020
- Staff Noncommissioned Officer Academy Advanced School Jun 2018
- Ground Supply Supervisor School Mar 2016
- Maritime Prepositioning Force (MFP) Staff Planning Course Mar 2015
- Global Combat Support System – Marine Corps Course Nov 2013
- Time Critical Risk Management Course Feb 2012
- Basic Recruiter School Aug 2010
- Enlisted Supply Intermediate School Feb 2009