

JAMES WATTS

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PROFESSIONAL SUMMARY

Project Management Professional and Military Officer Veteran with an active Secret Security Clearance and 20+ years of proven experience in the United States Army. Accomplished measurable results while leading and supervising teams of 300+ in a dynamic, fast-paced environment. Proven track record of leadership, with a commitment to continuous improvement and results. Adept at collaborating with cross-functional teams and proficient in training and project management consulting. Career supported by a Master's degree in Adult and Continuing Education.

- Operations Management
- Leadership
- Data Analysis
- Policy Implementation
- Resource Management
- Problem Solving
- Delivery Management
- Process Improvement
- Project Management

PROFESSIONAL EXPERIENCE

United States Army – Various Locations

2003 – Present

Mission Command Training Program | Fort Leavenworth, KS

Chief Coach and Trainer | January 2023-Present

- Trained over 60 Coaches and Trainers from 12 different occupational specialties on the organization's processes, procedures, and techniques focused on improving and optimizing the quality of the training product provided at over 12 training events. These sessions allowed the trainees to communicate efficiently and effectively using the same approach across multiple training audiences.
- Supervised and delivered tailored Academic sessions for 6 large training audiences, delivering over 60 Academic seminars that educated them in meeting their distinct objectives.
- Analyzed and applied changes in the life cycle of training exercise planning and execution, which improved the readiness of 12 training units and 4K Soldiers, and increased organizational effectiveness and efficiency.
- Developed, managed, and implemented a successful professional writing program that led to the publication of 4 articles within the workgroup. Personally contributed to the publication of 2 of these articles, enhancing knowledge sharing and communication within the Army.
- Efficiently managed resources, project budgets, and logistics to ensure the seamless execution of training initiatives, not only optimizing resource allocation, but also completing them within budget and on-time.

Mission Command Training Program | Fort Leavenworth, KS

Chief of Maneuver Coach and Trainer | March 2022-December 2022

- Primary coach for Chief Operating Officers of large organizations (Divisions/two-star headquarters) for 3 significant training exercises aimed at increasing organizational effectiveness. These exercises included the incorporation of significant scenario, doctrinal, and technical updates.
- Developed and led 5 educational seminars while also training subordinate Coach and Trainers to deliver 30 Seminars. This initiative enhanced the performance of training audiences, and elevated tactical proficiency, complexity, and skills.
- Coached and trained division and brigade staff in operational processes, their respective procedures, and emerging techniques providing valuable feedback through 16 After-Action Reviews (AARs), written reports, and over 100 individual coaching sessions.
- Captured and disseminated best practices and knowledge within the Army community, elevating training methods, standard operating procedures, and overall mission readiness as a signatory of the organization's publication of the Fiscal Year 2022 Key Observations.

Mission Command Training Program | Fort Leavenworth, KS
Senior Aviation Coach and Trainer | June 2019 – February 2022

- Strategically planned, prepared, and executed Academic training events and digital training exercises based on key requirements, and aligning them with the objectives of the Chief of Staff of the Army's Combat Training Center Program.
- Played a pivotal role as the primary coach for over 15 Chief Operating Officers (COOs), Executive Officers (XOs), and principal advisors within mid-sized business units (Brigades), contributing to their leadership and management development.
- Served as the Aviation Expert in the iterative development of 2 modernized training scenarios, elevating the rigor and complexity of training within the organization, benefiting over 60 training audiences.
- Assessed, redeveloped, and published over 4 sessions on the organization's Academics Procedures to clarify expectations and outcomes of critical training and education events to teammates and stakeholders.

Military Training Mission to Saudi Arabia | Qassim and Riyadh, Saudi Arabia
Advisor and Instructor | June 2018-May 2019

- Served as the primary advisor to the Royal Saudi Land Forces Aviation Institute Commander, facilitating crucial collaboration and knowledge exchange.
- Provided guidance and support to the Institute's American Language Program Leadership Team regarding educational material, instruction, and testing, along with preparing more than 150 students for successful entry into aviation career fields.
- Advised on the refinement of training and education methods for over 50 pilots and mechanics, enhancing the quality and effectiveness of Saudi training programs.

Contracting Command | Redstone Arsenal, AL
Inspector General | August 2016-May 2018

- Performed detailed inspections of the Chief Executive Officer's (2-star) critical Human Resource, Training, and Operations programs, enabling process enhancements essential for the government to execute business transactions efficiently and effectively.
- Conducted in-depth inquiries and investigations to aid organizational leaders in identifying opportunities for improving overall organizational performance.
- Managed and investigated complaints and grievances within the organization, fostering an atmosphere of trust and transparency.

EDUCATION

Master of Science – Adult and Continuing Education | Kansas State University
Bachelor of Science – Management | University of South Florida

SPECIALIZED MILITARY TRAINING

Graduate Certificate – Command and General Staff College
Inspector General Course | Support Operations Course
Contracting Officer's Representative Course

TECHNICAL SKILLS

Software: Microsoft Office Suite | Teams
Operating Systems: Mac | Microsoft Windows

Professional Affiliations: Project Management Institute